

Perspectives on SFU's Draft Sexual Violence and Misconduct Policy: The process, challenges, and steps forward

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The Policy Process

- Process launched in May 2016
- Two groups established - the Working Group and Advisory Group - to work collaboratively
- Extensive consultations from June through October
- Policy initially drafted by 2 members of the WG and 1 member of the AG; redrafted based on input from all members of each group
- Draft policy released to the SFU community in early-January for feedback
- Draft policy being revised by the new Provost and VP Academic in consultation with members of the WG and AG
- Board of Governors votes on policy later this spring

Challenges and Tensions

- Natural Justice, Trauma-Informed Responses, and Survivor-Centered Support
- Survivor/Victim vs. Complainant
- Limits of Scope and Jurisdiction
- Disclosing, Reporting, and Confidentiality
- Investigations and Discipline
- Retaliation and Vexatious Claims
- Academic Freedom and Workload
- Resources, Resources, Resources

The Need for Resources, Leadership, and Community